

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

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Special Department

Notification

OSD/RRVS/41-66/72-B

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs letter no. F.7(11)/62-Goa dated the 25th July 1963, the Administrator of Goa, Daman and Diu is pleased to make the following rules relating to the recruitment to the class III posts in the Government Polytechnic under the Government of Goa, Daman and Diu.

1. **Short title.**—These rules may be called Goa Government Directorate of Education, Government Polytechnic Class III (non-ministerial, non-Gazetted) posts Recruitment Rules 1973.

2. **Application.**—These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scale of pay.**—The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.**—The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time; and
- (b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date. An appointment made prior to this date through a duly constituted Staff Selection Board/Departmental Promotion Committee will be deemed to be a regular appointment, notwithstanding any provisions contained in these rules, and the probation period in that case will extend to six months only from the date of this notification.

T. Kipgen
Chief Secretary

Panaji, 2nd May, 1973.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of Pay	Whether Selection Post or non-Selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment, by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a DPC exists, what is its composition	Circumstances in which U. P. S. C. is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
1. Foreman	One	Class III (Non-ministerial non-Gazetted)	Rs. 180-10-290-15-380	Selection	30 years and below (Relaxable for Government servants).	i) S. S. C. E. or equivalent. ii) C. T. I. Certificate in Mech. Engg. Trade or Foreman's training course or Diploma in Mech. Engg. <i>Experience:</i> i) About 5 years experience in any reputed Workshop/Industry for C. T. I. candidates. ii) 3 years in case of foreman's training course. iii) Two years in case of Diploma holders.	N. A.	Two years	Direct recruitment	N. A.	N. A.	As required under the rules
2. Instructor in Foundry	One	— do —	Rs. 170-10-290-EB--5-380	— do —	— do —	i) S. S. C. E. or equivalent. ii) I. T. I. in the trade or C. T. I. or Diploma in Mechanical Engineering. <i>Experience:</i> i) 5 years in case of I. T. I. in a reputed foundry/Workshop. ii) 3 years in case of C. T. I. in a reputed foundry/Workshop. iii) 2 years in case of Diploma in Mech. Engg. Persons having experience in ferrous and non-ferrous mechanised foundries will be preferred.	— do —	— do —	— do —	— do —	— do —	— do —
3. Boiler Attendant	One	— do —	Rs. 130-5-160-8-200-EB-8-280-10-300,	— do —	— do —	i) Literate. ii) Boiler Attendant's Competency certificate	— do —	— do —	— do —	— do —	— do —	— do —

by absorption of the Engineers of Municipal Councils and Comunidade Engineers, failing which by transfer on deputation of an Assistant Engineer of the Public Works Department.

Provided that no person shall be absorbed under this sub-rule unless he possesses the qualifications prescribed for the post of Assistant Engineer in the Public Works Department.

(ii) The post of Junior Grade Municipal Engineer shall be filled by absorption of the technical staff other than the Municipal Engineer of the Municipal Councils, failing which by transfer on deputation of a Section Officer from the Public Works Department.

Provided that no person shall be absorbed under this sub-rule unless he possesses the qualifications prescribed for the post of Section Officer in the Public Works Department.

5. The period of Deputation. — The normal period for which an officer shall be sent on deputation as Municipal Engineer to a Municipal Council shall be of 3 years duration.

Provided that the Director of Municipal Administration may extend or reduce the normal period, for such period as he may find it necessary. In such cases the Municipal Council shall immediately extend the service or relieve the Municipal Engineer as per the direction of the Director of Municipal Administration.

6. Pay and Allowances. — The scale of pay attached to the post of Municipal Engineers shall be as follows:

(i) Senior Grade: Rs. 350-25-500-30-590-EB-30-800-EB-30-830-35-900.

(ii) Junior Grade: Rs. 240-10-290-EB-15-380.

Dearness and other allowances shall be paid at such rates as may be determined by the Government from time to time. The Municipal Engineers on deputation shall draw their pay and other allowances as admissible from time to time. The expenditure on account of pay and allowances shall be met from the Municipal Funds of the Council in which the Municipal Engineer is serving.

7. Requisition for filling of vacancy. — The President of a Municipal Council shall submit a written request to the Director of Municipal Administration for recommending the name of an officer for filling

the post. On receipt of such requisition the Director of Municipal Administration shall propose or cause to propose the name of the Officer for being appointed as Municipal Engineer of a Municipal Council from amongst those recruited under Rule 4, either by transfer or deputation. The Municipal Council shall issue appointment order immediately on the recommendation of the Director of Municipal Administration and a copy thereof sent for information of the Director.

8. Protection of past services. — The service rendered by Municipal Engineers and technical staff as well as the Engineers of Comunidades absorbed in the cadre shall be taken into consideration for the purpose of pensionary benefits, gratuity and other matters.

9. Pension liabilities. — Pension liability for the service rendered in the Municipal Council and Comunidades before their absorption in the Common Cadre will be borne by the concerned Municipal Council or Comunidade in a proportionate share for the period of service rendered to each of those organisations.

10. Other matters. — The Condition of service of Municipal Engineer and other technical staff of the existing Municipal Councils as well as the Comunidade Engineers relating to matters for which no provision has been made in these rules shall be governed by the rules applicable to Central Government employees.

11. Transitional provisions. — The Municipal Engineers, the other technical staff working in the Municipal Council and the Comunidade Engineers those in service and the others whose services have been terminated for a period not less than two years from the date immediately before the promulgation of these rules shall be absorbed in the cadre provided they possess the technical qualifications as prescribed for the post of Assistant Engineers and Section Officer in the Public Works Department.

Provided that the Government may, in exceptional cases, relax the technical qualifications prescribed.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

J. C. Almeida, Secretary (Revenue).

Panaji, 4th June, 1973.